



**PEC LTD.**

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## **"Health, Safety, Security & Environmental Policy"**

**PEC LTD.** is to provide a healthy, safe & secure workplace for all employees, supporting environmental protection, complying with all applicable legislation, codes & practices and other requirements.

### **The Company shall:**

1. Enhance employees' knowledge on health, safety, security and environment through continuous education and training.
2. Provide appropriate resources to eliminate unsafe practices to attain a workplace free from occupational injury and illness with an incident-free performance.
3. Conserve natural resources by reducing waste generation and contamination of air, water and land, ensuring that wastes are disposed off in a safe and environmentally sound manner.
4. Safeguard Company's personnel, property, information, intellectual property and reputation through security management programs.
5. Continually improve the systems and practices through periodic assessments.
6. Promote healthy lifestyle through work-life balance.

We are committed to be a leader in Health, Safety, Security and Environmental protection.

Managing Director  
Name : Wong Peng

1<sup>st</sup> December 2011